

**TEACHING FACULTY FOR BASIC MEDICAL SCIENCES MBBS  
QUALIFICATIONS, TEACHING EXPERIENCE AND PUBLICATION REQUIREMENTS**

	<u>POST</u>	<u>REQUIREMENTS</u>	
1.	Heds of the Departments (HOD)	1.Level III degree in relevant subject 2.experience as HOD or chairperson for minimum of one year or 5 years as a professor 3.organized inspection of the department by PMDC/HEC/ISO 4.Well aware of the rules and regulations of the statutory bodies. 5.Age not above 65 years 6.Evidence of up grading of the department to current academic needs.	
2.	PROFESSOR:	<p>- <u>HEC</u> -</p> <p><b>Qualifications:</b> MBBS with PhD/FCPS in the relevant subject.  <b>Experience:</b> 10-years post MPhil teaching and research experience in an HEC recognized University or a post-graduate Institution in a national or international organization.  <b>Publication:</b> Atleast 15 research publications in journals recognized jointly by HEC and PMDC (with at least 5 of these publications in the last five years).</p> <p style="text-align: center;">OR</p> <p>- <u>PM&amp;DC</u> -</p> <p><b>Qualifications:</b> MBBS with Level II b or level III qualification in the relevant subject.  <b>Experience:</b> At least Three years as an Associate Professor in the respective subjects.</p> <p style="text-align: center;">OR</p> <p>Nine years teaching experience as an Assistant Professor in the respective subject.  <b>Publication:</b> At least Eight research publications (three as Associate Professor)</p>	

2.	<b>ASSOCIATE PROFESSOR:</b>	<p><b>Qualification:</b> MBBS with PhD/FCPS in relevant subject</p> <p><b>Experience:</b> 5 years post terminal qualification level teaching and research experience in an HEC recognized University or a post-graduate Institution.</p> <p style="text-align: center;"><b>OR</b></p> <p>8 years teaching research experience in an HEC recognized University or a post-graduate Institution with 3 years post-terminal experience of teaching.</p> <p><b>Publication:</b>Atleast 10 research publications in journals recognized jointly by HEC and PMDC (with at least 4 of these publications in the last five years).</p>	
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3.	<p><b>ASSISTANT PROFESSOR:</b></p> <p style="padding-top: 200px;"><b>Demonstrators:</b></p>	<p>HEC  <b>Qualification:</b>  a) MBBS with PhD/FCPS in the relevant field from an HEC recognized University / Institution <b>or</b>  b) Equivalent degree awarded after 18-years of education in the relevant field as determined by HEC.  <b>Or</b>  c) MBBS with M.Phil/Masters degree awarded after 18-years of education in the relevant field from an HEC recognized University / Institution.</p> <p><b>Experience:</b>  a) 4 years teaching and research experience in an HEC recognized University or a Post-graduate</p> <p><b>Publication:</b> 2 publications are required in relevant subject.</p> <p style="text-align: center;">OR</p> <p>- PM&amp;DC -  <b>Qualification:</b> MBBS with level II b or level III Qualifications in respective basic subjects.  <b>Experience:</b> Two years teaching experience as Demonstrator / Lecturer before or after Level-II b qualification or one year teaching experience as Demonstrator / Lecturer before or after Level-III qualification.  <b>Publication:</b> At least Two research papers are required in relevant subject.</p> <p>1.MBBS with one year house job.  (One year teaching experience or training as Mphil student in relevant subject will be preferred)</p>	
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**TEACHING FACULTY FOR CLINICAL SCIENCES MBBS  
QUALIFICATIONS, TEACHING EXPERIENCE AND PUBLICATION REQUIREMENTS**

<p>1.</p>	<p><b>Heads of the Departments (HOD)</b></p>	<p>1.Level III degree in relevant subject  2.experience as HOD or chairperson for minimum of one year or 5 years as a professor  3.organized inspection of the department by PMDC/HEC/ISO  4.Well aware of the rules and regulations of the statutory bodies.  5.Age not above 65 years  6.Evidence of up grading of the department to current academic needs.</p>	
<p>2.</p>	<p><b>PROFESSOR:</b></p>	<p><b>Qualification:</b></p> <p>MBBS with FCPS /MRCP/FRCS  Membership of Royal Colleges (UK) /  Diplomat of American Board</p> <p><b>Experience:</b></p> <p>10 years post terminal qualification level teaching and research experience in an HEC recognized University or Post-graduate Institution.</p> <p><b>Publication:</b> Atleast 15 research publications in journals recognized jointly by HEC and PMDC (with at least 5 of these publications in the last five years).</p>	

2	<b>ASSOCIATE PROFESSOR:</b>	<p><b>Qualification:</b> MBBS with FCPS / MRCP/FRCS Membership of Royal Colleges (UK) / Diplomate of American Board.</p> <p><b>Experience:</b> 5 years post terminal qualification level teaching and research experience in an HEC recognized University or a post-graduate Institution.</p> <p style="text-align: center;"><b>OR</b></p> <p>8 years teaching and research experience in an HEC recognized University or a post-graduate Institution with 3 years post-terminal experience of teaching.</p> <p><b>Publication:</b> At least 10 research publications in journals recognized jointly by HEC and PMDC (with at least 4 of these publications in the last five years).</p>
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<p>3.</p>	<p><b>ASSISTANT PROFESSOR:</b></p>	<p><b>Qualification:</b> MBBS with / FCPS / Membership of Royal Colleges (UK) / Diplomate of American Board</p> <p><b>Experience:</b> 2 Years teaching experience is required.</p> <p><b>Publication:</b> 2 Publications are required in relevant subject.</p>	
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