TEACHING FACULTY FOR BASIC MEDICAL SCIENCES MBBS

QUALIFICATIONS, TEACHING EXPERIENCE AND PUBLICATION REQUIREMENTS
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| **1. Heads of the Departments (HOD)** | 1. Level III degree in relevant subject  
2. Experience as HOD or chairperson for minimum of one year or 5 years as a professor  
3. Organized inspection of the department by PMDC/HEC/ISO  
4. Well aware of the rules and regulations of the statutory bodies.  
5. Age not above 65 years  
6. Evidence of up grading of the department to current academic needs. |
| **2. PROFESSOR:** |  
- **HEC** -  
**Qualifications:** MBBS with PhD/FCPS in the relevant subject.  
**Experience:** 10-years post MPhil teaching and research experience in an HEC recognized University or a post-graduate Institution in a national or international organization.  
**Publication:** Atleast 15 research publications in journals recognized jointly by HEC and PMDC (with at least 5 of these publications in the last five years).  
**OR**  
- **PM&DC** -  
**Qualifications:** MBBS with Level II b or level III qualification in the relevant subject.  
**Experience:** At least Three years as an Associate Professor in the respective subjects.  
**OR**  
Nine years teaching experience as an Assistant Professor in the respective subject.  
**Publication:** At least Eight research publications (three as Associate Professor) |
2. **ASSOCIATE PROFESSOR:**

**Qualification:** MBBS with PhD/FCPS in relevant subject

**Experience:** 5 years post terminal qualification level teaching and research experience in an HEC recognized University or a post-graduate Institution.

**OR**

8 years teaching research experience in an HEC recognized University or a post-graduate Institution with 3 years post-terminal experience of teaching.

**Publication:** Atleast 10 research publications in journals recognized jointly by HEC and PMDC (with at least 4 of these publications in the last five years).
3. **ASSISTANT PROFESSOR:**

**HEC Qualification:**
- a) MBBS with PhD/FCPS in the relevant field from an HEC recognized University / Institution **or**
- b) Equivalent degree awarded after 18-years of education in the relevant field as determined by HEC.
- c) MBBS with M.Phil/Masters degree awarded after 18-years of education in the relevant field from an HEC recognized University / Institution.

**Experience:**
- a) 4 years teaching and research experience in an HEC recognized University or a Post-graduate

**Publication:** 2 publications are required in relevant subject.

**OR**

- **PM&DC -**
  **Qualification:** MBBS with level II b or level III Qualifications in respective basic subjects.
  **Experience:** Two years teaching experience as Demonstrator / Lecturer before or after Level-II b qualification or one year teaching experience as Demonstrator / Lecturer before or after Level-III qualification.
  **Publication:** At least Two research papers are required in relevant subject.

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**Demonstrators:**

1. MBBS with one year house job. (One year teaching experience or training as Mphil student in relevant subject will be preferred)
TEACHING FACULTY FOR CLINICAL SCIENCES MBBS
QUALIFICATIONS, TEACHING EXPERIENCE AND PUBLICATION REQUIREMENTS
|   | Heads of the Departments (HOD) | 1. Level III degree in relevant subject  
|   | PROFESSOR:                     | 2. experience as HOD or chairperson for minimum of one year or 5 years as a professor  
|   |                               | 3. organized inspection of the department by PMDC/HEC/ISO  
|   |                               | 4. Well aware of the rules and regulations of the statutory bodies.  
|   |                               | 5. Age not above 65 years  
|   |                               | 6. Evidence of upgrading of the department to current academic needs.  
|   | Qualification:                | MBBS with FCPS/MRCP/FRCS  
|   |                               | Membership of Royal Colleges (UK) / Diplomat of American Board  
|   | Experience:                  | 10 years post terminal qualification level teaching and research experience in an HEC recognized University or Post-graduate Institution.  
|   | Publication:                 | At least 15 research publications in journals recognized jointly by HEC and PMDC (with at least 5 of these publications in the last five years). |
ASSOCIATE PROFESSOR:

**Qualification:** MBBS with FCPS / MRCP / FRCS  Membership of Royal Colleges (UK) / Diplomat of American Board.

**Experience:** 5 years post terminal qualification level teaching and research experience in an HEC recognized University or a post-graduate Institution.

**OR**

8 years teaching and research experience in an HEC recognized University or a post-graduate Institution with 3 years post-terminal experience of teaching.

**Publication:** Atleast 10 research publications in journals recognized jointly by HEC and PMDC (with at least 4 of these publications in the last five years).
| 3. | **ASSISTANT PROFESSOR:** | Qualification: MBBS with / FCPS / Membership of Royal Colleges (UK) / Diplomat of American Board  
Experience: 2 Years teaching experience is required.  
Publication: 2 Publications are required in relevant subject. |